



Voluntary Protection Programs Participants' Association

Voluntary Protection Programs Participants' Association  
Region VII Iowa · Kansas · Missouri · Nebraska  
Nominating Committee

**VOLUNTARY PROTECTION PROGRAMS PARTICIPANTS' ASSOCIATION  
REGION VII BOARD OF DIRECTORS  
APPOINTMENT PROTOCOL**

**\*\*\* SUBMISSION DEADLINE – OPEN \*\*\***

The Voluntary Protection Programs Participants' Association Region VII (Chapter) Nominating Committee (Committee) has established the following protocol for the Board of Directors (Board) appointment process. Each candidate shall receive a copy of the Appointment Protocol. The candidate shall sign and returned this document to the Chapter Committee Chairperson (the candidate is advised to keep a copy for their records). Failure to comply with any of the following requirements may result in immediate disqualification.

**General**

1. To be elected or appointed to the Chapter Board, a nominee shall be a Full or Corporate Chapter member of Voluntary Protection Programs Participant's Association Region VII in good standing. The corporate location must be within Region VII.
2. A nominee for Labor Representative from a Site With a Collective Bargaining Agreement (CBA) and Labor Representative from a Site Without a CBA must be an hourly and / or non-exempt salaried employee of a VPPPA member organization.
3. A nominee shall obtain written management commitment for their participation on the Chapter Board, which includes support for their commitment of time and travel expenses.
4. Officer candidates must submit to a background check compliant with the Fair Credit Reporting Act (FCRA) to evaluate the candidate for the sole purpose of determining their ability to honestly and ethically serve as an officer of the Chapter.
5. The candidate shall review and accept the requirements, duties, obligations and responsibilities for the position for which they are nominated (please refer to the Chapter By-laws).
6. If questions arise concerning the appointment process, the Committee shall review the issue and formulate a recommendation. The Committee Chairperson shall present the issue and recommendation to the Chapter Chairperson. A decision shall be rendered by the Chapter Board of Directors, which shall be accepted by the Chapter. Current Chapter Board members who are running for re-election shall recuse themselves from the decision-making process.

*I have reviewed the VPPPA Region VII Board of Directors Appointment Protocol, meet eligibility requirements, and agree to abide by Appointment Protocol as stated above.*

Signed: \_\_\_\_\_

Date: \_\_\_\_\_

Please return a signed copy of this form to the Nominations Committee Chairperson with your nomination materials. You are advised to keep a copy for your records.

**VPPPA Region VII Board of Directors**  
**Jeff Klinksick - Nominating Committee Chairperson**  
**Westar Energy**  
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**Colwich, KS 67030**  
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Voluntary Protection Programs Participants' Association Region VII Iowa · Kansas · Missouri · Nebraska  
N. Jon Alexander (Chair) · Daniel L. Saathoff (Vice Chair) · John F. Izzolena (Treasurer) · Monty G. Gartin (Secretary / Historian)  
Randall L. Bickford · Gregory A. Dew · Matt Gaines · Tom L. Hauber  
Jeff Klinksick · Michael Murphy · Shashi H. Patel · M. Cody Patton